



OEA Bargaining Boot Camp 2025



OEA's Bargaining Boot Camp is an intensive, **team-based training** offers the opportunity to learn about, and incorporate, essential organizing and bargaining concepts into your local association's bargaining preparation. Bargaining teams will walk away from this weekend with dozens of tools they can immediately use to prepare for a successful contract campaign including local-specific financial and health insurance information and a core contract language assessment. ***This year's training will include both full team training and separate tracks for new participants and those that have previously attended a boot camp.***

Check-in for each boot camp will begin at 9:00 a.m. on Saturday and the program will begin promptly at 9:30 a.m. ***Participants should plan to attend the entire day on Saturday as the program will not end until approximately 8:00 p.m.*** The boot camp will reconvene at 8:30 a.m. on Sunday and will conclude by 2:00 p.m. OEA will cover the cost of all on-site meals, materials, and single occupancy lodging on Saturday night for each participant.

To ensure maximum participation, each boot camp will be limited to a total of 80 participants, including each local's OEA Labor Relations Consultant (LRC). Acceptance into a boot camp will be based on two factors:

- Willingness and availability of a local's **entire bargaining team** to participate in the boot camp, and
- Expiration of your local collective bargaining agreement during the 2025-2026 school year.

Boot camps will be held in four geographic areas of the state on the following dates. A local can apply to attend any of the offerings.

Fall 2025 OEA Bargaining Boot Camps

September 20-21	Hilton Polaris (Central)	Application Deadline:	August 22
October 18-19	The Blennerhassett— Parkersburg , WV (Southeast)	Application Deadline:	September 12
November 1-2	Marriott at the University of Dayton (West)	Application Deadline:	October 10
November 22-23	Marriott Cleveland East (Northeast)	Application Deadline:	October 17

Get your team commitments now!

Application information will be emailed to all local presidents by May 16!