



OHIO EDUCATION ASSOCIATION

OEA LOCAL CAPACITY GRANT

OEA Local Capacity Grants are designed to assist locals to assess the needs of their members and to develop an action plan that addresses those needs, increases engagement, and grows their collective power. Locals must complete the Local Assessment Tool to qualify.

What Is the Local Assessment Tool:

A self-assessment tool that looks at key indicators in eight (8) categories focused on effective locals to help locals successfully target areas of growth. The eight (8) Key Areas of Focus are:

- Advocacy
- Contract Negotiations
- Organizing and Strategic Planning
- Community Partnerships
- Communication
- Political Action and Lobbying
- Leadership Development
- Governance Structure and Finances

Local Capacity Grant Application Steps:

1. Work with your Labor Relations Consultant (LRC) to complete all eight (8) key focus areas of the Local Assessment Tool. To complete the Local Assessment Tool online or obtain a printable copy visit <https://www.ohea.org/bullhorn-oea-locals-establishing-measurable-goals/>
2. Once the online assessment is complete, submit the Local Assessment Tool Award Form to the appropriate Regional Director or If completing the printable version, submit a copy of the completed Local Assessment Tool along with the Local Assessment Tool Award Form to the appropriate Regional Director.
3. Locals will receive \$2500 within 30 days of submitting the Local Assessment Tool Award Form.
4. For additional funding, create an action plan in collaboration with your LRC that focuses on at least one (1) key focus area from the Local Assessment Tool. Locals can receive an additional \$50 per member (up to \$30,000 maximum) to support the implementation of an action plan based off findings from the Local Assessment Tool.
5. Submit the action plan and the Local Capacity Grant Application to the appropriate Regional Director.

Local Capacity Grant Parameters:

- Grant funds cannot be used for alcoholic beverages
- Gift card purchases are limited to 10% of the grant total (up to \$1000 maximum)

Application and Reimbursement Instructions:

- Email your completed Local Capacity Grant application to the appropriate Regional Director.
- Must provide **itemized** receipts. **Receipts must be submitted by July 31, 2026.**
- Submit receipts and a copy of the approved application to your Regional Director.

Regional Directors:

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